

Executive Registry

13- 6053

15 December 1983

MEMORANDUM FOR: Executive Director

FROM: Deputy Director of Central Intelligence

SUBJECT: CIA Women

[REDACTED]

25X1

1. I know you share my thoughts on this but I just got hold of some statistics on women in senior grades in the Agency which, after being appalled by them, I am embarrassed. Of the [REDACTED] SIS employees,

[REDACTED] are women. Of the [REDACTED] GS-15s, [REDACTED] are women [REDACTED]

25X1

25X1

What I find unacceptable is the fact that of the total Agency population, 37% are women; of the professional population, 23.4% are women; and of the technical profession, 44.7% are women--yet so few women are senior grades.

2. I would like you to scratch your head and those of the Deputies to see what immediate remedial action can be taken to address this woeful imbalance.

[REDACTED]

25X1

John N. McMahon



L-205A
XF P-100